

PERSON SPECIFICATION
Associate Professor of Inter-Professional Education

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Doctorate in a relevant field.	Essential	Application Form
2. Be a nationally and internationally recognized published author and scholar in the subject discipline, with a current portfolio of outputs such as would be recognised as at least 3* as defined in REF 2029.	Essential	Application Form / Supporting Statement
3. Experience of doctoral supervision, ideally with experience of supervising to completion, and doctoral examination.	Essential	Application Form / Supporting Statement
4. Evidence of contributing to disciplinary infrastructure, such as acting as an editor, reviewer or referee for a relevant journal or publisher and/or acting as a panel member, reviewer or referee for a funding body.	Essential	Supporting Statement / Interview
5. Record of winning research and / or knowledge exchange funding from relevant funders in the field.	Essential	Application Form / Interview
6. Experience of leading and / or developing innovative programmes in their field.	Essential	Application Form / Supporting Statement
7. Evidence of having designed IPE experiences that are engaging, challenging and informed by pedagogical scholarship and professional practice.	Essential	Supporting Statement / Interview
8. Evidence of having applied innovative teaching techniques to create interest and understanding amongst students.	Essential	Supporting Statement / Interview
9. Experience of appraising and advising staff on development plans and / or evidence of having contributed towards team development.	Essential	Supporting Statement / Interview
10. Professional registrations with a Professional Statutory Regulatory Body e.g. NMC, HCPC, GMC, GPhC.	Desirable	Application Form
11. Experience of sitting on a panel for a major funder.	Desirable	Application Form / Supporting Statement

12. Evidence of contributing to national policy in the field through for example contributions to All-Party Parliamentary Groups, membership of committees and working groups set up to inform policy development, engagement with government and parliament more generally.	Desirable	Application Form / Supporting Statement
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- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University’s accredited CPD scheme conferring Fellowship at the appropriate level.